

STANDARD AU PAIR AGREEMENT

Disclaimer: *This document is a sample template provided for informational purposes only. It does not constitute legal advice. Visa regulations, labor laws, and au pair program requirements vary by country. Please consult official government sources or a legal professional before signing.*

1. THE PARTIES

The Host Family:

- **Name(s):** _____
- **Address:** _____
- **Country:** _____
- **Email:** _____

The Au Pair / Nanny:

- **Name:** _____
- **Passport Number:** _____
- **Date of Birth:** _____
- **Home Country:** _____

2. DURATION OF STAY

The Au Pair program will begin on: _____ And will end on: _____

The trial period (probation) for this agreement is: **[e.g., 2 weeks]** _____

3. GENERAL CONDITIONS

The Au Pair is received by the Host Family to improve their language skills and learn about the local culture. In exchange, the Au Pair will assist with childcare and light household duties. The Au Pair agrees to integrate into family life and respect the family's house rules.

4. DUTIES & SCHEDULE

Weekly Working Hours: The Au Pair will assist for a maximum of _____ hours per week. **Schedule:** The approximate schedule will be:

- **Weekdays:** From _____ to _____
- **Weekends:** _____

Primary Duties:

- ☐ Preparing meals for children
- ☐ Taking children to/from school or activities
- ☐ Playing with children and assisting with homework
- ☐ Light housework (e.g., children's laundry, keeping play areas tidy, loading dishwasher)
- *Note: Heavy cleaning, gardening, or pet care is generally excluded unless agreed upon.*

5. POCKET MONEY & ACCOMMODATION

Pocket Money: The Host Family will pay the Au Pair _____ [Currency] per [Week/Month]. **Payment Day:** Payment will be made on _____ (e.g., every Friday). **Accommodation:** The Au Pair will be provided with a private room located at the family's address. The room includes:

- ☐ Bed & Linens
- ☐ Window/Natural Light
- ☐ Heating/Cooling
- ☐ WiFi Access
- ☐ Private/Shared Bathroom

Board: The Au Pair will receive free meals (3 meals per day), including on days off.

6. FREE TIME & HOLIDAYS

Days Off: The Au Pair is entitled to at least _____ full day(s) off per week. **Holidays:** The Au Pair is entitled to _____ weeks of paid holiday for every _____ months of stay. **Public Holidays:** The Au Pair [will / will not] work on public holidays. If worked, these days will be compensated with extra time off or pay.

7. LANGUAGE COURSE

The Au Pair will attend language classes at:

_____. The cost of the course will be paid by:
[Host Family / Au Pair / Shared]. The family agrees to adjust the working schedule to allow attendance at these classes.

8. INSURANCE

Health and accident insurance coverage for the duration of the stay will be arranged by:

- **Provider:** _____
- **Paid by:** [Host Family / Au Pair]

9. TRAVEL COSTS

Travel costs to the Host Family's country will be paid by: [Host Family / Au Pair]. Travel costs for the return journey will be paid by: [Host Family / Au Pair].

10. TERMINATION

Either party may terminate this agreement with a notice period of **[e.g., 2 weeks]** _____. In case of serious misconduct or breach of contract, the agreement may be terminated immediately.

11. SIGNATURES

We, the undersigned, agree to the terms and conditions laid out in this agreement.

Host Family Signature: _____ **Date:** _____

Au Pair Signature: _____ **Date:** _____